ABOUT THIS REPORT

INTRODUCTION AND REPORTING FRAMEWORKS

Matrix Concepts Holdings Berhad ("Matrix" or "the Group") hereby presents its Sustainability Report for the financial year 2026 ("SR2026" or "this Report"). This document serves as the Group's standalone annual sustainability report, providing a comprehensive overview of the Group's business, strategy, and performance for Environmental, Social, and Governance ("ESG") matters.

All references to "Matrix", "the Company", "the Organisation", and "the Group" shall refer to the listed entity of Matrix Concepts Holdings Berhad.

The Group has begun progressively aligning our sustainability disclosures with the International Financial Reporting Standards ("IFRS") S1 and S2, in line with the requirements of the National Sustainability Reporting Framework ("NSRF"). This is particularly in the areas of governance, materiality, and selected climate- and sustainability-related risks and opportunities.

Additionally, the disclosures in this SR2026 document are also aligned with other relevant sustainability frameworks and guidelines to provide the highest level of transparency to our stakeholders. These include:

- Bursa Malaysia's Main Market Listing Requirements ("MMLR") and Sustainability Reporting Guide Third Edition
- FTSE4Good Bursa Malaysia Index
- Global Reporting Initiative ("GRI") Standards
- United Nations Sustainable Development Goals ("UNSDGs")

REPORTING SCOPE AND BOUNDARIES

This SR2026 provides detailed ESG disclosures for Matrix and its subsidiaries. This includes all subsidiary companies under Matrix's management control where their primary business activities are conducted. The consolidation approach utilises both equity and operational control, and a detailed list of the companies included can be found in the Integrated Annual Report 2026 ("IAR2026") within the Corporate Structure and Corporate Information sections. There have been no changes to the scope of reporting compared to previous years.

Unless otherwise stated, SR2026 covers all of the Group's material information for our operations within Malaysia for the reporting period between 1 April 2025 to 31 March 2026.

For reference purposes, the following shall be utilised for the different divisions of Matrix:

01	02	03	04
Healthcare Division Mawar Medical Centre	**Construction Division** Matrix Excelcon Sdn Bhd	**Education Division** Adcote Matrix Schools ("AMS")	**Hospitality Division** d'Tempat Country Club and d'Sora Boutique Hotel

ABOUT THIS REPORT

LIMITATIONS AND FORWARD-LOOKING STATEMENTS

The Group is committed to presenting accurate and credible information that is from verified sources. All data disclosed in this SR2026 have undergone thorough internal review and validation by the respective data owners to ensure alignment with our material matters and the relevant reporting frameworks. As part of our continuous improvement journey, Matrix remains focused on enhancing our data collection and reporting processes to further strengthen transparency and deliver high-quality disclosures to our stakeholders.

Certain disclosures, including climate scenario analysis and quantified financial impact assessments, are still under development as part of our phased sustainability roadmap. As this is an ongoing process, updates will be incorporated as new information becomes available in upcoming reporting cycles.

This SR2026 report also includes forward-looking statements regarding the Group's key performance indicators ("KPIs"), targets, operational plans, and other projections. These statements are based on reasonable assumptions and the best available information during the reporting period. As future developments and external factors evolve, actual outcomes may differ. As such, stakeholders are advised to keep up to date with our latest disclosures and reporting documents in subsequent reporting periods.

ASSURANCE

The SR2026 has undergone internal review with the relevant data owners and information holders. As an added level of credibility, certain sections of this SR2026 have been submitted for independent assurance in accordance with ISAE 3000 (Revised). This limited assurance has been expanded to cover a wider range of topics. While conducted on a limited assurance basis and not encompassing the entirety of this SR2026, the scope of assurance now includes a broader series of disclosures.

The topics covered in FY2026 include:

- Anti-corruption
- Supply Chain Management
- Water
- Community/ Society
- Data Privacy and Security
- Waste Management
- Diversity
- Energy Management
- Emissions Management
- Labour Practices and Standards
- Health and Safety

The Independent Limited Assurance Report prepared by Control Union (Malaysia) Sdn Bhd is available at the end of this SR2026. The assurance was conducted in accordance with the scope and boundaries outlined in the Report Scope and Boundary Section. Ultimately, this assurance process reduces the risk to a level deemed acceptable under the circumstances.

DISTRIBUTION AND FEEDBACK

We welcome all feedback from our stakeholders. We recognise that every input has the potential to improve our disclosures and operations. All inquiries, suggestions, and feedback can be provided through the contacts provided below:

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This SR2026 can be accessed at
https://mchb.com.my/sustainability/reports
or using the following QR code: